

PROS

1. Will maintain our one guiding principal: **Putting Members First!**
2. Science based organization
3. Would become the 5th largest Component (approximately 11,000 members) thereby ensuring greater delegate entitlement to the PSAC National Convention
4. Operating with dual structures for 4 years will ensure the efficiency and support of the emerging vital and effective Union of Health and Environment Workers up to the 2020 Convention
5. Regions will have at total of 15 Regional Vice-Presidents up to the 2020 Convention to assist Locals
6. Increased regional involvement and stronger organization of locals and activists, with improved national structure.
7. Create the ability to increase local participation of members to Regional Conferences and the National Convention
8. Two Presidents' Conferences per Convention Cycle
9. Larger operating budget offering lower due structure in early 2017 while increasing services offered to our members.
10. Combined assets would be substantial, ensuring fiscal stability of union for decades to come
11. Fully paid Vice-President to ensure equitable governance of merging partners.
12. Increased staff to service membership
13. Full time position dedicated to continuous training for locals and regions.
14. Education funding budget of \$300,000
15. 1-million-dollar strike fund
16. Potential to own a building and provide space to others